



Jobs with Purpose

Job title	Cook
Main Function	<p>We are Loaf Catering, we are a social enterprise supporting people with learning difficulties and autism into jobs with a future.</p> <p>We have an exciting opportunity for a passionate Cook to join our team in the Bobbin Café in Belfast’s prestigious City Hall.</p> <p>The successful candidate will have a love for food, a keen eye for detail and a passion for training and developing our participants. This is a fast-paced catering business with a real purpose.</p>
Location	<p>The Bobbin, Belfast City Hall <i>(requirement to work across all Loaf sites as required)</i></p>
Hours	30 per week
Salary scale	£24,024 per annum (pro rata £18,018/£11.55 per hour)
Benefits	<p>25 days annual leave plus 12 statutory days (pro-rata) Health Cash Plan (on successful completion of probationary period) Access to confidential Staff Counseling & Financial Advisory Services Stakeholder Pension Scheme (5% employer contribution) Bike to Work Scheme Holiday purchase scheme Flexible working initiatives Wellbeing initiatives</p>

Mission

Supporting people with learning difficulties and autism into jobs with a future.

Vision

A society where people with learning difficulties live, work and socialize as valued citizens.



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Main Responsibilities

1. Bring your love of food to our kitchen and not only use that passion to prepare and cook dishes that will sell in our cafes and our corporate catering business, but also share that passion with our participants and help them to cook and love food too.
2. Using your knowledge of food safety and allergens, you will make sure that the site meets our high standards and that all paperwork is complete to ensure our customers, participants and team stay safe.
3. With your keen eye for detail, you will make sure that all food leaving the kitchen meets our brand and quality standards.
4. Because you understand business too, you will help us make this business profitable, you will support the management team in achieving our financial targets; sales, gross profit and control of labour.
5. Good cooks like quality ingredients, something we are keen to promote. You will support us in the procurement of good quality ingredients, whilst managing supplier relationships to ensure our passion for quality is guaranteed.
6. We want to be the best, and we want to have the best team. Your development is as important to us as it is you. We have some training that you will need to complete, but we are also keen to support in any other training that may support you in your development.

Personnel Specification

Essential Criteria

1. Ability to be flexible and adaptable and to work evenings, weekends and public holidays on a rota basis as required.
2. Ability to work on own initiative and without direction.
3. A can-do attitude and able to work in a team.
4. Hard working with a willingness to learn.
5. NVQ Level 2 Catering and Hospitality or equivalent eg City and Guilds.
6. Essential Food Hygiene Certificate.
7. At least 2 years paid experience working as a cook within a busy catering environment.
8. Sound knowledge of Health and safety Procedures including COSHH and HACCP.

Desirable Criteria

1. Bakery or Patisserie qualification.
2. A1 / A2 Assessor Award or prepared to work towards same.
3. Intermediate food Hygiene Certificate or willing to work towards same.
4. Experience of working with adults with a learning disability.
5. Sound knowledge and experience of catering for customers with different dietary requirements.



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NOW Group adhere to the AccessNI Code of Practice and it is our policy to obtain an Enhanced Disclosure for employees who will be working within our service delivery teams. This check will be completed before employment commences and only if successful at interview. For further information please refer to the Access NI Code of Practice at [AccessNI Code of Practice \(nidirect.gov.uk\)](https://nidirect.gov.uk)

A copy of our policy on the secure handling, use, storage and retention of information is available on request.

In line with the Rehabilitation of Offenders (Exceptions)(NI) Order 1979 (as amended in 2014), NOW Group's will only ask about convictions which are defined as "not protected" for the purposes of obtaining a Standard or Enhanced disclosure. Please note that a criminal record will not necessarily be a bar to obtaining a position. A copy of our policy on the Recruitment of Ex-Offenders is available on request.

Values and Behaviours



All employees in NOW Group are required to subscribe to the values of the organisation and demonstrate these values through agreed behaviours in their day to day work and their relationships with participants, stakeholders and colleagues. These are displayed on the next sheet.

Candidates will be expected to demonstrate relevant values and behaviours as part of the interview process.